

SO1344

ORIGINAL COPY

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI

PURCHASE ORDER

SAG9014570

ALTERATION 19791

ORDER ISSUE DATE: 05/11/01
DECEMBER 22, 2004

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIPTO

RECEIVED JAN 03 2005

VENDOR 371376 DUNS 025999009
 INVAR MANUFACTURING % LINAMAR SALES
 25300 TELEGRAPH RD STE 450
 SOUTHFIELD MI 48034

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
 PACKAGES AND BILLS OF LADING. ITEM CODE NUMBERS MUST APPEAR ON ALL INVOICES AND PACKING SLIPS.
 ADDRESS ALL INQUIRIES AND CORRESPONDENCE TO THE NAME SHOWN AT BOTTOM OF P.O. (OR RELEASE).

DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES VAR SA
F.O.B.			VIA	

STATE & LOCAL SALES, USE TAX CODES			4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING. PERMIT NO 3800440 4F-DO NOT BILL TAX. BUYER HAS A DIRECT PAY PERMIT.	
QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
PC	15748668	<p>REQUIREMENTS CONTRACT</p> <p>THIS ORDER IS EFFECTIVE 3/15/01 AND EXPIRES 12/31/05.</p> <p><u>THE FOLLOWING HAS BEEN CHANGED TO READ:</u></p> <p>***** THE FOLLOWING PRICE EFFECTIVE 1/01/05 *****</p> <p>15748668 GEAR ASM, STEERING (POWER) PURCHASED COMPLETE TO BLUEPRINT REV. 03B DATED 5/11/01 PER CHART REV. 03B DTD 5/11/01 ACTIVE</p> <p>ACT 2400 75109 TAX 4B WEEKLY CAP 990 MIN LOT SIZE PERCENT OF BUSINESS 100%</p> <p>REF: 15748668 PRICE CHANGE THE DELPHI GLOBAL SUPPLIER GUIDELINES, ARE INCORPORATED, AND MADE PART OF THIS PURCHASE ORDER. THE DELPHI GLOBAL SUPPLIER GUIDELINES MAY BE ACCESSED VIA THE INTERNET ON DELPHI'S WEB SITE, WWW. DELPHI.COM, UNDER THE SUPPLIERS HEADER, AND THEN UNDER SUPPLIER COMMU- NITY PORTAL AND THEN SUPPLIER STANDARDS.</p>	492.92	PC

CONTINUED ON PAGE 2

THIS CHANGES OR AMENDS
PURCHASE ORDER NOW IN YOUR POSSESSION.

DALE KOWALESKI,
PHONE BUYER
(989) 757-6009

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ENTERED JAN 03 2005

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SO1490
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DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI

PURCHASE ORDER

SAG9014571

ALTERATION 19795

ORDER ISSUE DATE: 05/11/01
 DECEMBER 22, 2004

INVOICE TO

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VENDOR 371376 DUNS 025999009
 INVAR MANUFACTURING % LINAMAR SALES
 25300 TELEGRAPH RD STE 450
 SOUTHFIELD MI 48034

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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR SA
F.O.B.			VIA	

STATE & LOCAL SALES USE TAX CODES
 4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.
 PERMIT NO 3800440 4F-DO NOT BILL TAX. BUYER HAS A DIRECT PAY PERMIT.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		REQUIREMENTS CONTRACT		
		THIS ORDER IS EFFECTIVE 3/15/01 <u>AND EXPIRES 12/31/05.</u>		
		THE FOLLOWING HAS BEEN CHANGED TO READ:		
PC	***** 26079336	THE FOLLOWING PRICE EFFECTIVE 1/01/05 GEAR ASM, STEERING (POWER) PURCHASED COMPLETE TO BLUEPRINT REV. 05A DATED 9/13/02 PER CHART REV. 05A DTD 9/13/02 ACTIVE ACT 2400 75109 TAX 4B WEEKLY CAP 10 MIN LOT SIZE PERCENT OF BUSINESS 100%	***** 492.92	PC
PC	***** 26079338	THE FOLLOWING PRICE EFFECTIVE 1/01/05 GEAR ASM, STEERING (POWER) PURCHASED COMPLETE TO BLUEPRINT REV. 04B DATED 9/13/02 PER CHART REV. 04B DTD 9/13/02 ACTIVE ACT 2400 75000 TAX 4B WEEKLY CAP 10 MIN LOT SIZE	***** 492.92	PC

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 PHO/BUYER
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ALTERATION 19795

ORDER ISSUE DATE: 05/11/01
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INVAR MANUFACTURING % LINAMAR SALES
25300 TELEGRAPH RD STE 450
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F.O.B.			VIA	

STATE & LOCAL SALES, USE TAX CODES
4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.
PERMIT NO 3800440 4F-DO NOT BILL TAX. BUYER HAS A DIRECT PAY PERMIT.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
PCS	*****	REQUIREMENTS CONTRACT PERCENT OF BUSINESS 100%	*****	
	26079343	THE FOLLOWING PRICE EFFECTIVE 1/01/05 GEAR ASM, STEERING (POWER) TO BLUEPRINT REV. 04B DATED 12/11/01 PER CHART REV. 04B DTD 12/11/01 ACTIVE	492.92	PCS
		ACT 2400 75000 TAX 4F WEEKLY CAP 10 MIN LOT SIZE PERCENT OF BUSINESS 100%		
PC	*****	THE FOLLOWING PRICE EFFECTIVE 1/01/05 26079345 GEAR ASM, STEERING (POWER) PURCHASED COMPLETE TO BLUEPRINT REV. 04A DATED 12/11/01 PER CHART REV. 04A DTD 12/11/01 ACTIVE	492.92	PC
		ACT 2400 75000 TAX 4B WEEKLY CAP 10 MIN LOT SIZE PERCENT OF BUSINESS 100%		
		PRICE CHANGES THE DELPHI GLOBAL SUPPLIER GUIDELINES, ARE INCORPORATED, AND MADE PART OF THIS		

CONTINUED ON PAGE 3

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PHOBUYER
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INVAR MANUFACTURING % LINAMAR SALES
25300 TELEGRAPH RD STE 450
SOUTHFIELD MI 48034

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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR SA
F.O.B.			VIA	

STATE & LOCAL SALES USE TAX CODES
4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.
PERMIT NO 3800440 4F-DO NOT BILL TAX. BUYER HAS A DIRECT PAY PERMIT.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		REQUIREMENTS CONTRACT PURCHASE ORDER. THE DELPHI GLOBAL SUPPLIER GUIDELINES MAY BE ACCESSED VIA THE INTERNET ON DELPHI'S WEB SITE, WWW. DELPHI.COM, UNDER THE SUPPLIERS HEADER, AND THEN UNDER SUPPLIER COMMU- NITY PORTAL AND THEN SUPPLIER STANDARDS. SELLER ACKNOWLEDGES AND AGREES THAT BUYER'S GENERAL TERMS AND CONDITIONS ARE INCORPORATED IN, AND A PART OF, THIS CONTRACT AND EACH PURCHASE ORDER, RELEASE, REQUISITION, WORK ORDER, SHIP- PING INSTRUCTION, SPECIFICATION AND OTHER DOCUMENTS ISSUED BY BUYER OR ACCEPTED IN WRITING BY BUYER, WHETHER EXPRESSED IN WRITTEN FORM OR BY ELEC- TRONIC DATA INTERCHANGE, RELATING TO THE GOODS AND/OR SERVICES TO BE PROVIDED BY SELLER PURSUANT TO THIS CONTRACT (SUCH DOCUMENTS ARE COLLECTIVELY REFERRED TO AS THIS "CONTRACT"). A COPY OF BUYER'S GENERAL TERMS AND CONDITIONS IS AVAILABLE UPON WRITTEN REQUEST TO BUYER OR VIA THE INTERNET AT DELPHI'S WEBSITE, DELPHI.COM (BY CLICKING ON "SUPPLIERS" IN THE HEADER AND THEN "SUPPLIER COMMUNITY PORTAL" THEN CLICK ON "SUPPLIER STANDARDS" THEN "ATTACHMENTS, FORMS, & ADDITIONAL INFOR-		

CONTINUED ON PAGE 4

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VENDOR 371376 DUNS 025999009

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25300 TELEGRAPH RD STE 450
SOUTHFIELD MI

48034

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F.O.B.			VIA	

STATE & LOCAL SALES,
USE TAX CODES
4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.
PERMIT NO 3800440 4F-DO NOT BILL TAX. BUYER HAS A DIRECT PAY PERMIT.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		REQUIREMENTS CONTRACT MATION", & THEN "DGSM" SUPPLIER GUIDE-LINES ATTACHMENT C GENERAL TERMS & CONDITIONS"). SELLER ACKNOWLEDGES THAT IT HAS READ AND UNDERSTANDS BUYER'S GENERAL TERMS AND CONDITIONS. IF SELLER ACCEPTS THIS CONTRACT IN WRITING OR COMMENCES ANY OF THE WORK OR SERVICES WHICH ARE THE SUBJECT OF THIS CONTRACT, SELLER WILL BE DEEMED TO HAVE ACCEPTED THIS CONTRACT AND BUYER'S GENERAL TERMS AND CONDITIONS IN THEIR ENTIRETY WITHOUT MODIFICATION. ANY ADDITIONS TO, CHANGES IN, MODIFICATIONS OF, OR REVISIONS OF THIS CONTRACT (INCLUDING BUYER'S GENERAL TERMS AND CONDITIONS) WHICH SELLER PROPOSES WILL BE DEEMED TO BE REJECTED BY BUYER EXCEPT TO THE EXTENT THAT BUYER EXPRESSLY AGREES TO ACCEPT ANY SUCH PROPOSALS IN WRITING.		

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PURCHASE ORDER NOW IN YOUR POSSESSION.

DALE KOWALESKI,
PHOTO
(989) 757-6009

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SO 1470

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DELPHI

PURCHASE ORDER

ORIGINAL COPY

SAG90I4571

ALTERATION 19792

ORDER ISSUE DATE: 05/11/01
DECEMBER 22, 2004

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

RECEIVED JAN 03 2005

RECEIVED JAN 3 2005

VENDOR 371376 DUNS 025999009

INVAR MANUFACTURING % LINAMAR SALES
25300 TELEGRAPH RD STE 450
SOUTHFIELD MI

48034

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F.O.B.			VIA	

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		REQUIREMENTS CONTRACT		
		THIS ORDER IS EFFECTIVE 3/15/01 AND EXPIRES 12/31/05.		
		THE FOLLOWING HAS BEEN CHANGED TO READ:		
PC	*****	THE FOLLOWING PRICE EFFECTIVE 1/01/05	*****	
	15745390	GEAR ASM, STEERING (POWER) PURCHASED COMPLETE TO BLUEPRINT REV. 02D DATED 9/19/00 PER CHART REV. 02D DTD 9/19/00 ACTIVE	492.92	PC
		ACT 2400 75109 TAX 4B WEEKLY CAP 225 MIN LOT SIZE PERCENT OF BUSINESS 100%		
		MAKE NECESSARY CORRECTIONS TO REFLECT PROPER PRICE REDUCTION COMMITMENT		
PC	*****	THE FOLLOWING PRICE EFFECTIVE 1/01/05	*****	
	26079335	GEAR ASM, STEERING (POWER) PURCHASED COMPLETE TO BLUEPRINT REV. 05A DATED 9/13/02 PER CHART REV. 05A DTD 9/13/02 ACTIVE	492.92	PC

CONTINUED ON PAGE 2

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QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
REQUIREMENTS CONTRACT				
PCS	26079337	ACT 2400 75109 WEEKLY CAP 10 MIN LOT SIZE PERCENT OF BUSINESS 100% ***** THE FOLLOWING PRICE EFFECTIVE 1/01/05 GEAR ASM, STEERING (POWER) TO BLUEPRINT REV. 04A DATED 9/13/02 PER CHART REV. 04A DTD 9/13/02 ACTIVE	492.92	PCS
PC	26079341	ACT 2400 75109 WEEKLY CAP 400 MIN LOT SIZE PERCENT OF BUSINESS 100% ***** THE FOLLOWING PRICE EFFECTIVE 1/01/05 GEAR ASM, STEERING (POWER) PURCHASED COMPLETE TO BLUEPRINT REV. 03C DATED 12/11/01 PER CHART REV. 03C DTD 12/11/01 ACTIVE	492.92	PC
		ACT 2400 75109 WEEKLY CAP 100 MIN LOT SIZE PERCENT OF BUSINESS 100% ***** THE FOLLOWING PRICE EFFECTIVE 1/01/05		

CONTINUED ON PAGE 3

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PHONE BUYER

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PERMIT NO 3800440 4F-DO NOT BILL TAX. BUYER HAS A DIRECT PAY PERMIT.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
PC	26079347	REQUIREMENTS CONTRACT GEAR ASM, STEERING (POWER) PURCHASED COMPLETE TO BLUEPRINT REV. 03B DATED 12/11/01 PER CHART REV. 03B DTD 12/11/01 ACTIVE ACT 2400 75109 TAX 4B WEEKLY CAP 10 MIN LOT SIZE PERCENT OF BUSINESS 100%	492.92	PC
PC	26079353	***** THE FOLLOWING PRICE EFFECTIVE 1/01/05 GEAR ASM, STEERING (POWER) PURCHASED COMPLETE TO BLUEPRINT REV. 04A DATED 9/13/02 PER CHART REV. 04A DTD 9/13/02 ACTIVE ACT 2400 75109 TAX 4B WEEKLY CAP 10 MIN LOT SIZE PERCENT OF BUSINESS 100%	492.92	PC
PCS	26079354	***** THE FOLLOWING PRICE EFFECTIVE 1/01/05 GEAR ASM, STEERING (POWER) TO BLUEPRINT REV. 04A DATED 9/13/02 PER CHART REV. 04A DTD 9/13/02 ACTIVE	492.92	PCS

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DALE KOWALESKI,

PHONE BUYER

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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES CAR SA
F.O.B.			VIA	

STATE & LOCAL SALES, USE TAX CODES
4B - NOT TAXABLE - FOR INDUSTRIAL PROCESSING.
PERMIT NO 3800440 4F - DO NOT BILL TAX. BUYER HAS A DIRECT PAY PERMIT.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		<p>REQUIREMENTS CONTRACT</p> <p>ACT 2400 75000 TAX 4F WEEKLY CAP 10 MIN LOT SIZE PERCENT OF BUSINESS 100%</p> <p>PRICE CHANGES THE DELPHI GLOBAL SUPPLIER GUIDELINES, ARE INCORPORATED, AND MADE PART OF THIS PURCHASE ORDER. THE DELPHI GLOBAL SUPPLIER GUIDELINES MAY BE ACCESSED VIA THE INTERNET ON DELPHI'S WEB SITE, WWW. DELPHI.COM, UNDER THE SUPPLIERS HEADER, AND THEN UNDER SUPPLIER COMMU- NITY PORTAL AND THEN SUPPLIER STANDARDS.</p> <p>SELLER ACKNOWLEDGES AND AGREES THAT BUYER'S GENERAL TERMS AND CONDITIONS ARE INCORPORATED IN, AND A PART OF, THIS CONTRACT AND EACH PURCHASE ORDER, RELEASE, REQUISITION, WORK ORDER, SHIP- PING INSTRUCTION, SPECIFICATION AND OTHER DOCUMENTS ISSUED BY BUYER OR ACCEPTED IN WRITING BY BUYER, WHETHER EXPRESSED IN WRITTEN FORM OR BY ELEC- TRONIC DATA INTERCHANGE, RELATING TO THE GOODS AND/OR SERVICES TO BE PROVIDED BY SELLER PURSUANT TO THIS CONTRACT (SUCH DOCUMENTS ARE COLLECTIVELY REFERRED TO</p>		

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PURCHASE ORDER NOW IN YOUR POSSESSION.		DALÉ KOWALESKI,	(989) 757-6009
		PHOTO BY ER	PAGE
THIS CHANGES OR AMENDS			
CONTINUED ON PAGE 6			

REQUIREMENTS CONTRACT	AS THIS "CONTRACT". A COPY OF BUYER'S GENERAL TERMS AND CONDITIONS IS AVAILABLE UPON WRITTEN REQUEST TO BUYER OR VIA THE INTERNET AT DELPHI.COM (BY CLICKING ON "SUPPLIER STANDARDS". THEN CLICK ON "SUPPLIER COMMUNITY PORTAL". THEN SUPPLIERS" IN THE HEADER AND THEN "ATTACHMENTS, FORMS, & ADDITIONAL INFORMATION". ATTACHMENT "8 THEN "DGM" SUPPLIER GUIDE - LINES ATTACHMENT C GENERAL TERMS & CONDITIONS". SELELR ACKNOWLEDGES THAT IT HAS READ AND UNDERSTANDS BUYER'S GENERAL TERMS AND CONDITIONS".
GENERAL TERMS AND CONDITIONS	"ATTACHMENTS, FORMS, & ADDITIONAL INFORMATION". ATTACHMENT "8 THEN "DGM" SUPPLIER GUIDE - LINES ATTACHMENT C GENERAL TERMS & CONDITIONS". SELELR ACKNOWLEDGES THAT IT HAS READ AND UNDERSTANDS BUYER'S GENERAL TERMS AND CONDITIONS".

ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT
PERMIT NO 3800440 4F-DO NOT BILL TAX. BUYER HAS A DIRECT PAY PERMIT.			

INVAR MANUFACTURING % LINAMAR SALES 25300 TELEGRAPH RD STE 450 ATTN: ACCOUNTS PAYABLE SHIP TO INVOICE TO	SOUTHFIELD MI 48034
DELPHI SAGINAW STEERING SYSTEMS 3900 E HOLLAND RD. ALTERATION 19792 PURCHASING LOCATION ORIGINAL COPY	SAGINAW, MI 48601-9494 DECEMBER 22, 2004 ORDER ISSUE DATE: 05/11/01

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
DELPHI CORPORATION
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SAGINAW, MI 48601-9494

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ORIGINAL COPY

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ATTN: ACCOUNTS PAYABLE

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F.O.B.			VIA	

STATE & LOCAL SALES,
USE TAX CODES 4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.
PERMIT NO 3800440 4F-DO NOT BILL TAX. BUYER HAS A DIRECT PAY PERMIT.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		REQUIREMENTS CONTRACT IN WRITING.		

THIS CHANGES OR AMENDS
PURCHASE ORDER NOW IN YOUR POSSESSION.

DALE KOWALESKI,

PHONE BUYER

(989) 757-6009

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PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI

PURCHASE ORDER

SAG9014613
 ALTERATION 20400

ORDER ISSUE DATE: 06/15/01
 JANUARY 27, 2005

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

Price changed in myth

VENDOR 371376 DUNS 025999009

INVAR MANUFACTURING % LINAMAR SALES
 25300 TELEGRAPH RD STE 450
 SOUTHFIELD MI

48034

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
 PACKAGES AND BILLS OF LADING. ITEM CODE NUMBERS MUST APPEAR ON ALL INVOICES AND PACKING SLIPS.
 ADDRESS ALL INQUIRIES AND CORRESPONDENCE TO THE NAME SHOWN AT BOTTOM OF P.O. (OR RELEASE).

DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR SA
F.O.B.			VIA	

STATE & LOCAL SALES,
 USE TAX CODES
 PERMIT NO 3800440 4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
PC	26090198	<p>REQUIREMENTS CONTRACT</p> <p>THIS ORDER IS EFFECTIVE 6/18/01 <u>AND EXPIRES 12/31/09.</u></p> <p><u>THE FOLLOWING HAS BEEN CHANGED TO READ:</u></p> <p>***** THE FOLLOWING PRICE EFFECTIVE 2/01/05 *****</p> <p>GEAR BLANK, PITMAN SHAFT PURCHASE COMPLETE TO BLUEPRINT REV. 03M DATED 4/30/01 PER CHART REV. 03M DTD 4/30/01 ACTIVE</p> <p>ACT 2400 75100 TAX 4B WEEKLY CAP 10 MIN LOT SIZE PERCENT OF BUSINESS 100%</p> <p>REF: 26090198 PRICE CHANGE THE DELPHI GLOBAL SUPPLIER GUIDELINES, ARE INCORPORATED, AND MADE PART OF THIS PURCHASE ORDER. THE DELPHI GLOBAL SUPPLIER GUIDELINES MAY BE ACCESSED VIA THE INTERNET ON DELPHI'S WEB SITE, WWW. DELPHI.COM, UNDER THE SUPPLIERS HEADER, AND THEN UNDER SUPPLIER COMMU- NITY PORTAL AND THEN SUPPLIER STANDARDS.</p>	18.70	PC

CONTINUED ON PAGE 2

THIS CHANGES OR AMENDS
 PURCHASE ORDER NOW IN YOUR POSSESSION.

J. UHL,
 SENIOR BUYER
 (989) 757-4085
 FAX (989) 757-5094 PAGE

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
DELPHI CORPORATION
3900 E HOLLAND RD.
SAGINAW, MI 48601-9494

DELPHI

PURCHASE ORDER

ORIGINAL COPY
SAG9014613
ALTERATION 20400

ORDER ISSUE DATE: 06/15/01
JANUARY 27, 2005

VENDOR 371376 DUNS 025999009

INVAR MANUFACTURING % LINAMAR SALES
25300 TELEGRAPH RD STE 450
SOUTHFIELD MI 48034

INVOICE TO	ATTN: ACCOUNTS PAYABLE
SHIP TO	

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
PACKAGES AND BILLS OF LADING. ITEM CODE NUMBERS MUST APPEAR ON ALL INVOICES AND PACKING SLIPS.
ADDRESS ALL INQUIRIES AND CORRESPONDENCE TO THE NAME SHOWN AT BOTTOM OF P.O. (OR RELEASE).

DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR SA
F.O.B.			VIA	

STATE & LOCAL SALES,
USE TAX CODES
PERMIT NO 3800440 4B - NOT TAXABLE - FOR INDUSTRIAL PROCESSING.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		<p>REQUIREMENTS CONTRACT</p> <p>SELLER ACKNOWLEDGES AND AGREES THAT BUYER'S GENERAL TERMS AND CONDITIONS ARE INCORPORATED IN, AND A PART OF, THIS CONTRACT AND EACH PURCHASE ORDER, RELEASE, REQUISITION, WORK ORDER, SHIPPING INSTRUCTION, SPECIFICATION AND OTHER DOCUMENTS ISSUED BY BUYER OR ACCEPTED IN WRITING BY BUYER, WHETHER EXPRESSED IN WRITTEN FORM OR BY ELECTRONIC DATA INTERCHANGE, RELATING TO THE GOODS AND/OR SERVICES TO BE PROVIDED BY SELLER PURSUANT TO THIS CONTRACT (SUCH DOCUMENTS ARE COLLECTIVELY REFERRED TO AS THIS "CONTRACT"). A COPY OF BUYER'S GENERAL TERMS AND CONDITIONS IS AVAILABLE UPON WRITTEN REQUEST TO BUYER OR VIA THE INTERNET AT DELPHI'S WEBSITE, DELPHI.COM (BY CLICKING ON "SUPPLIERS" IN THE HEADER AND THEN "SUPPLIER COMMUNITY PORTAL" THEN CLICK ON "SUPPLIER STANDARDS" THEN "ATTACHMENTS, FORMS, & ADDITIONAL INFORMATION", & THEN "DGSM" SUPPLIER GUIDELINES ATTACHMENT C GENERAL TERMS & CONDITIONS"), SELLER ACKNOWLEDGES THAT IT HAS READ AND UNDERSTANDS BUYER'S GENERAL TERMS AND CONDITIONS.</p>		

CONTINUED ON PAGE 3

THIS CHANGES OR AMENDS
PURCHASE ORDER NOW IN YOUR POSSESSION.

J. UHL,
SENIOR BUYER
(989) 757-4085
FAX (989) 757-5094 PAGE

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
DELPHI CORPORATION
3900 E HOLLAND RD.
SAGINAW, MI 48601-9494

DELPHI

ORIGINAL COPY

PURCHASE ORDER

SAG9014613

ALTERATION 20400

ORDER ISSUE DATE: 06/15/01
JANUARY 27, 2005

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

VENDOR 371376 DUNS 025999009

INVAR MANUFACTURING % LINAMAR SALES
25300 TELEGRAPH RD STE 450
SOUTHFIELD MI 48034

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
PACKAGES AND BILLS OF LADING. ITEM CODE NUMBERS MUST APPEAR ON ALL INVOICES AND PACKING SLIPS.
ADDRESS ALL INQUIRIES AND CORRESPONDENCE TO THE NAME SHOWN AT BOTTOM OF P.O. (OR RELEASE).

DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR SA
F.O.B.			VIA	

STATE & LOCAL SALES,
USE TAX CODES
PERMIT NO 3800440 4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
DELPHI CORPORATION
3900 E HOLLAND RD.
SAGINAW, MI 48601-9494

DELPHI

PURCHASE ORDER

ORIGINAL COPY
SAG90I4613
ALTERATION 15377

ORDER ISSUE DATE: 06/15/01
JULY 28, 2004

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

SHIP ACCORDING TO RELEASE AND
SHIPPING SCHEDULES

VENDOR 371376 DUNS 025999009

INVAR MANUFACTURING % LINAMAR SALES
25300 TELEGRAPH RD STE 450
SOUTHFIELD MI 48034

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
PACKAGES AND BILLS OF LADING. ITEM CODE NUMBERS MUST APPEAR ON ALL INVOICES AND PACKING SLIPS.
ADDRESS ALL INQUIRIES AND CORRESPONDENCE TO THE NAME SHOWN AT BOTTOM OF P.O. (OR RELEASE).

DATE REQUIRED AS RELEASED	DATE PROMISED	TERMS NET MNS-2	REC. DEPT. NOTIFY VIA SEE INSTRUCTIONS BELOW	CODES FAR SA
F.O.B. BUYER'S PLANT FREIGHT COLLECT				

STATE & LOCAL SALES,
USE TAX CODES

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		<p>THIS ORDER IS EFFECTIVE 6/18/01 AND EXPIRES 12/31/09.</p> <p>***** THE ABOVE INFORMATION ***** ***** HAS BEEN CHANGED *****</p> <p>EXTEND PO THRU 12/31/09 THE DELPHI GLOBAL SUPPLIER GUIDELINES, ARE INCORPORATED, AND MADE PART OF THIS PURCHASE ORDER. THE DELPHI GLOBAL SUPPLIER GUIDELINES MAY BE ACCESSED VIA THE INTERNET ON DELPHI'S WEB SITE, WWW. DELPHI.COM, UNDER THE SUPPLIERS HEADER, AND THEN UNDER SUPPLIER COMMU- NITY PORTAL AND THEN SUPPLIER STANDARDS.</p> <p>SELLER ACKNOWLEDGES AND AGREES THAT BUYER'S GENERAL TERMS AND CONDITIONS ARE INCORPORATED IN, AND A PART OF, THIS CONTRACT AND EACH PURCHASE ORDER, RELEASE, REQUISITION, WORK ORDER, SHIP- PING INSTRUCTION, SPECIFICATION AND OTHER DOCUMENTS ISSUED BY BUYER OR ACCEPTED IN WRITING BY BUYER, WHETHER EXPRESSED IN WRITTEN FORM OR BY ELEC- TRONIC DATA INTERCHANGE, RELATING TO THE GOODS AND/OR SERVICES TO BE PROVIDED BY</p>		

CONTINUED ON PAGE 2

THIS IS NOT AN ORDER BUT CHANGES OR AMENDS
PURCHASE ORDER NOW IN YOUR POSSESSION.

J. UHL,
SENIOR BUYER

PHONE: (989) 757-4085
FAX (989) 757-5094

PAGE

1

1-38411D

QUANTITY	ITEM CODE NO.	UNIT PRICE	DESCRIPTION
	SELLER PURSUANT TO THIS CONTRACT (SUCH DOCUMENTS ARE COLLECTIVELY REFERRED TO AS THIS "CONTRACT"). A COPY OF BUYER'S GENERAL TERMS AND CONDITIONS IS AVAILABLE UPON WRITTEN REQUEST TO BUYER OR VIA THE INTERNET AT DELPHI'S WEBSITE, DELPHI.COM (BY CLICKING ON "SUPPLIERS" IN THE HEADER AND THEN "SUPPLY COMMUNITY PORTAL". THEN CLICK ON "SUPPLIER STANDARDS". THEN ATTACHMENTS, FORMS, & ADDITIONAL INFORMATION, & THEN "DGSM" SUPPLIER GUIDE- LINES ATTACHED GENERAL TERMS & CONDITIONS"). SELLER ACKNOWLEDGES THAT IT HAS READ AND UNDERSTANDS BUYER'S GENERAL TERMS AND CONDITIONS. SELLER AGREES THAT IT WILL BE DEEMED TO HAVE ACCEPTED THIS CONTRACT AND BUYER'S SERVICES WHICH ARE THE SUBJECT OF THIS CONTRACT, SELLER WILL BE DEEMED TO HAVE ENTIRELY WITHOUT MODIFICATION. ANY ADDITIONS TO, CHANGES IN, MODIFICATIONS OF, OR REVISIONS OF THIS CONTRACT (INCLUDING BUYER'S GENERAL TERMS AND CONDITIONS) WHICH SELLER PROPOSES WILL BE DEEMED TO BE REJECTED BY BUYER		THIS IS NOT AN ORDER BUT CHANGES OR AMENDS PURCHASE ORDER NOW IN YOUR POSSESSION.
			CONTINUED ON PAGE 3
			J. UHL, SENIOR BUYER PHONE: (989) 757-4085 FAX (989) 757-5094
			PAGE 2

VENDR 371376	DUNS 025999009	INVAR MANUFACTURING % LINAMAR SALES	ATTN: ACCOUNTS PAYABLE	SOUTHFIELD MI 25300 TELEGRAPH RD STE 450
SHIP TO SHIP ACCORDING TO RELEASE AND SHIPPING SCHEDULES				
48034				
P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS, PACKAGES AND BILLS OF LADING. ITEM CODE NUMBERS MUST APPEAR ON ALL INVOICES AND PACKING SLIPS. ADDRESS ALL INQUIRIES AND CORRESPONDENCE TO THE NAME SHOWN AT BOTTOM OF P.O. (OR RELEASE).				
DATE REQUIRED	DATE PROMISED	TERMS	RECD. DEPT. NOTIFY	AS RELEASED
		NET MNS-2		F.O.B. BUYER'S PLANT FREIGHT COLLECT VIA SEE INSTRUCTIONS BELOW SA CAR CODES

DELPHI PURCHASING LOCATION
DELPHI SAGINAW STEERING SYSTEMS
SAG9014613 ALTERATION 15377
PURCHASE ORDER
ORIGINAL COPY

DELPHI CORPORATION
3900 E HOLLAND RD.
SAGINAW, MI 48601-9494
JULY 28, 2004
ORDER ISSUE DATE: 06/15/01
INVOICE TO

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI

PURCHASE ORDER

ORIGINAL COPY

SAG9014613

ALTERATION 10967

ORDER ISSUE DATE: 06/15/01
FEBRUARY 5, 2004

H

VENDOR 371376 DUNS 000233734

INVOICE TO

FEB - 3 2004

ATTN: ACCOUNTS PAYABLE

SHIPTO

COPY

INVAR % ROCHESTER SALES
 1265 DORIS RD
 AUBURN HILLS MI

48326

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
 PACKAGES AND BILLS OF LADING. ITEM CODE NUMBERS MUST APPEAR ON ALL INVOICES AND PACKING SLIPS.
 ADDRESS ALL INQUIRIES AND CORRESPONDENCE TO THE NAME SHOWN AT BOTTOM OF P.O. (OR RELEASE).

DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES FAR SA
F.O.B.			VIA	

STATE & LOCAL SALES USE TAX CODES 4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.

PERMIT NO 3800440

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		THIS ORDER IS EFFECTIVE 6/18/01 AND EXPIRES 12/31/04.		
		THE FOLLOWING HAS BEEN CHANGED TO READ:		
PC	*****	THE FOLLOWING PRICE EFFECTIVE 8/01/04	*****	
PC	26Q90194	GEAR BLANK, PITMAN SHAFT PURCHASED COMPLETE TO BLUEPRINT REV. 02K DATED 4/30/01 PER CHART REV. 02K DTD 4/30/01 ACTIVE	14.5502 PC	
PC	*****	ACT 2400 75000 TAX 48 WEEKLY CAP 25 MIN LOT SIZE	*****	
PC	26090196	THE FOLLOWING PRICE EFFECTIVE 8/01/04	*****	
PC	*****	GEAR BLANK, PITMAN SHAFT PURCHASED COMPLETE TO BLUEPRINT REV. 02L DATED 4/30/01 PER CHART REV. 02L DTD 4/30/01 ACTIVE	2.0669 PC	
PC	*****	ACT 2400 75109 TAX 4B WEEKLY CAP 25000 MIN LOT SIZE	*****	
PC	*****	THE FOLLOWING PRICE EFFECTIVE 8/01/04	*****	

CONTINUED ON PAGE 2

THIS IS NOT AN ORDER BUT CHANGES OR AMENDS
PURCHASE ORDER NOW IN YOUR POSSESSION.J. UHL,
SENIOR BUYERPHONE: (989) 757-4051
FAX (989) 757-5983

PAGE

1

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
DELPHI CORPORATION
3900 E HOLLAND RD.
SAGINAW, MI 48601-9494

DELPHI

PURCHASE ORDER

ORIGINAL COPY

SAG9014613

ALTERATION 15377

ORDER ISSUE DATE: 06/15/01
JULY 28, 2004

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

SHIP ACCORDING TO RELEASE AND
SHIPPING SCHEDULES

VENDOR 371376 DUNS 025999009

INVAR MANUFACTURING % LINAMAR SALES
25300 TELEGRAPH RD STE 450
SOUTHFIELD MI 48034

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR SA
AS RELEASED		NET MNS-2		
F.O.B.	BUYER'S PLANT	FREIGHT COLLECT	VIA SEE INSTRUCTIONS BELOW	

STATE & LOCAL SALES,
USE TAX CODES

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		EXCEPT TO THE EXTENT THAT BUYER EXPRESSLY AGREES TO ACCEPT ANY SUCH PROPOSALS IN WRITING.		

HIS IS NOT AN ORDER BUT CHANGES OR AMENDS
PURCHASE ORDER NOW IN YOUR POSSESSION.

J. UHL,
SENIOR BUYER

PHONE: (989) 757-4085
FAX (989) 757-5094

PAGE

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI

PURCHASE ORDER

ORIGINAL COPY

SAG9014613

ALTERATION 10967

ORDER ISSUE DATE: 06/15/01
FEBRUARY 5, 2004

H

VENDOR 371376 DUNS 000233734

INVAR % ROCHESTER SALES
 1265 DORIS RD
 AUBURN HILLS MI

48326

INVOICE TO	
ATTN: ACCOUNTS PAYABLE	
SHIP TO	

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
 PACKAGES AND BILLS OF LADING. ITEM CODE NUMBERS MUST APPEAR ON ALL INVOICES AND PACKING SLIPS.
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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES FAR SA
F.O.B.			VIA	

STATE & LOCAL SALES USE TAX CODES
 PERMIT NO 3800440

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
PC	26090198	GEAR BLANK, PITMAN SHAFT PURCHASED COMPLETE TO BLUEPRINT REV. 03M DATED 4/30/01 PER CHART REV. 03M DTD 4/30/01 ACTIVE ACT 2400 75100 TAX 4B WEEKLY CAP 1000 MIN LOT SIZE	14.5502	PC
PC	*****	THE FOLLOWING PRICE EFFECTIVE 8/01/04	*****	
PC	26090199	GEAR BLANK, PITMAN SHAFT PURCHASED COMPLETE TO BLUEPRINT REV. 02L DATED 4/30/01 PER CHART REV. 02L DTD 4/30/01 ACTIVE ACT 2400 75109 TAX 4B WEEKLY CAP 25000 MIN LOT SIZE	2.0669	PC
PC	*****	THE FOLLOWING PRICE EFFECTIVE 8/01/04	*****	
PC	26090200	GEAR BLANK, PITMAN SHAFT PURCHASED COMPLETE TO BLUEPRINT REV. 02H DATED 4/30/01 PER CHART REV. 02H DTD 4/30/01 ACTIVE ACT 2400 75000 TAX 4B	2.0669	PC

CONTINUED ON PAGE 3

THIS IS NOT AN ORDER BUT CHANGES OR AMENDS
PURCHASE ORDER NOW IN YOUR POSSESSION.J. UHL,
SENIOR BUYERPHONE: (989) 757-4051
FAX (989) 757-5983

PAGE

2

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
DELPHI CORPORATION
3900 E HOLLAND RD.
SAGINAW, MI 48601-9494

VENDOR 371376 DUNS 000233734

INVAR % ROCHESTER SALES
1265 DORIS RD
AUBURN HILLS MI

48326

ORDER ISSUE DATE: 06/15/07
FEBRUARY 5, 2004

SAG9014613
ALTERATION 10967

INVOICE TO

ATTN: **ACCOUNTS PAYABLE**

SHIP TO

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
PACKAGES AND BILLS OF LADING. ITEM CODE NUMBERS MUST APPEAR ON ALL INVOICES AND PACKING SLIPS.
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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES VAR SA
F.O.B.			VIA	

STATE & LOCAL SALES, USE TAX CODES
4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.
PERMIT NO 3800440

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		<p>WEEKLY CAP 10 MIN LOT SIZE</p> <p>PRICE CHANGES</p> <p>THE DELPHI GLOBAL SUPPLIER GUIDELINES, ARE INCORPORATED, AND MADE PART OF THIS PURCHASE ORDER. THE DELPHI GLOBAL SUPPLIER GUIDELINES MAY BE ACCESSED VIA THE INTERNET ON DELPHI'S WEB SITE, WWW.DELPHI.COM, UNDER THE SUPPLIERS HEADER, AND THEN UNDER SUPPLIER COMMUNITY PORTAL AND THEN SUPPLIER STANDARDS.</p> <p>SELLER ACKNOWLEDGES AND AGREES THAT BUYER'S GENERAL TERMS AND CONDITIONS ARE INCORPORATED IN, AND A PART OF, THIS CONTRACT AND EACH PURCHASE ORDER, RELEASE, REQUISITION, WORK ORDER, SHIPPING INSTRUCTION, SPECIFICATION AND OTHER DOCUMENTS ISSUED BY BUYER OR ACCEPTED IN WRITING BY BUYER, WHETHER EXPRESSED IN WRITTEN FORM OR BY ELECTRONIC DATA INTERCHANGE, RELATING TO THE GOODS AND/OR SERVICES TO BE PROVIDED BY SELLER PURSUANT TO THIS CONTRACT (SUCH DOCUMENTS ARE COLLECTIVELY REFERRED TO AS THIS "CONTRACT"). A COPY OF BUYER'S GENERAL TERMS AND CONDITIONS IS AVAILABLE UPON WRITTEN REQUEST TO BUYER</p>		

CONTINUED ON PAGE 4

THIS IS NOT AN ORDER BUT CHANGES OR AMENDS PURCHASE ORDER NOW IN YOUR POSSESSION.

J. UHL,
SENIOR BUYER
PHONE: (989) 757-4051
FAX (989) 757-5983

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI

PURCHASE ORDER

ORIGINAL COPY

SAG90I4613

ALTERATION 10967

ORDER ISSUE DATE: 06/15/01
FEBRUARY 5, 2004

H

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

VENDOR 371376 DUNS 000233734

INVAR % ROCHESTER SALES
 1265 DORIS RD
 AUBURN HILLS MI

48326

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES FAR SA
F.O.B.			VIA	

STATE & LOCAL SALES
 USE TAX CODES
 PERMIT NO 3800440 4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		OR VIA THE INTERNET AT DELPHI'S WEBSITE, DELPHI.COM (BY CLICKING ON "SUPPLIERS" IN THE HEADER AND THEN "SUPPLIER COMMUNITY PORTAL" THEN CLICK ON "SUPPLIER STANDARDS" THEN "ATTACHMENTS, FORMS, & ADDITIONAL INFOR- MATION", & THEN "DGSM" SUPPLIER GUIDE- LINES ATTACHMENT C GENERAL TERMS & CON- DITIONS"). SELLER ACKNOWLEDGES THAT IT HAS READ AND UNDERSTANDS BUYER'S GENERAL TERMS AND CONDITIONS. IF SELLER ACCEPTS THIS CONTRACT IN WRITING OR COMMENCES ANY OF THE WORK OR SERVICES WHICH ARE THE SUBJECT OF THIS CONTRACT, SELLER WILL BE DEEMED TO HAVE ACCEPTED THIS CONTRACT AND BUYER'S GENERAL TERMS AND CONDITIONS IN THEIR ENTIRETY WITHOUT MODIFICATION. ANY ADDITIONS TO, CHANGES IN, MODIFICATIONS OF, OR REVISIONS OF THIS CONTRACT (INCLUDING BUYER'S GENERAL TERMS AND CONDITIONS) WHICH SELLER PROPOSES WILL BE DEEMED TO BE REJECTED BY BUYER EXCEPT TO THE EXTENT THAT BUYER EXPRESS- LY AGREES TO ACCEPT ANY SUCH PROPOSALS IN WRITING.		

THIS IS NOT AN ORDER BUT CHANGES OR AMENDS
PURCHASE ORDER NOW IN YOUR POSSESSION.J. UHL,
SENIOR BUYERPHONE: (989) 757-4051
FAX (989) 757-5983

PAGE

4

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI

PURCHASE ORDER

ORIGINAL COPY

SAG90I5036

ALTERATION 28786

ORDER ISSUE DATE: 12/18/02
 SEPTEMBER 9, 2005

H

VENDOR 371376 DUNS 025999009

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

INVAR MANUFACTURING /% LINAMAR SALES
 25300 TELEGRAPH RD STE 450
 SOUTHFIELD MI 48034

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
 PACKAGES AND BILLS OF LADING. ITEM CODE NUMBERS MUST APPEAR ON ALL INVOICES AND PACKING SLIPS.
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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR SA
F.O.B.			VIA	

STATE & LOCAL SALES,
 USE TAX CODES
 PERMIT NO 3800440 4B - NOT TAXABLE - FOR INDUSTRIAL PROCESSING.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
PC	***** 26094290	<p>REQUIREMENTS CONTRACT</p> <p>THIS ORDER IS EFFECTIVE 1/01/03 AND EXPIRES 12/31/05.</p> <p>THE FOLLOWING HAS BEEN CHANGED TO READ:</p> <p>THE FOLLOWING PRICE EFFECTIVE 9/01/05</p> <p>*****</p> <p>SUPPORT, STRG COL HSG PURCHASED COMPLETE TO BLUEPRINT REV. 55Z DATED 8/22/03 PER CHART REV. 55Z DTD 8/22/03 ACTIVE</p> <p>ACT 2400 75000 TAX 4B WEEKLY CAP 525 MIN LOT SIZE PERCENT OF BUSINESS 100%</p> <p>REF: 26094290 PRICE CHANGE SELLER ACKNOWLEDGES AND AGREES THAT BUYER'S GENERAL TERMS AND CONDITIONS AND CUSTOMER SPECIFIC REQUIREMENTS ARE IN- CORPORATED IN, AND A PART OF, THIS CON- TRACT AND EACH PURCHASE ORDER, RELEASE, REQUISITION, WORK ORDER, SHIPPING IN- STRUCTION, SPECIFICATION AND OTHER DOCUMENT ISSUED BY BUYER OR ACCEPTED IN</p>	6.044 PC	

CONTINUED ON PAGE 2

THIS CHANGES OR AMENDS
 PURCHASE ORDER NOW IN YOUR POSSESSION.

S. ZELINKO,

PHONE

BUYER
 (989) 757-9178 EXT: 9178
 FAX (989) 757-5094 PAGE

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI PURCHASE ORDERSAG90I5036
ALTERATION 27436ORDER ISSUE DATE: 12/18/02
AUGUST 24, 2005

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

VENDOR 371376 DUNS 025999009

INVAR MANUFACTURING % LINAMAR SALES
 25300 TELEGRAPH RD STE 450
 SOUTHFIELD MI 48034

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR KA
F.O.B.			VIA	

STATE & LOCAL SALES,
 USE TAX CODES
 PERMIT NO 3800440 4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
PC	*****	REQUIREMENTS CONTRACT THIS ORDER IS EFFECTIVE 1/01/03 AND EXPIRES 12/31/05. <u>THE FOLLOWING HAS BEEN CHANGED TO READ:</u> THE FOLLOWING PRICE EFFECTIVE 9/01/05	*****	
PC	26082041	STEERING COL. HOUSING PURCHASE COMPLETE TO BLUEPRINT REV. 04C DATED 4/22/03 PER CHART REV. 04C DTD 4/22/03 ACTIVE ACT 2400 75000 TAX 4B WEEKLY CAP 16805 MIN LOT SIZE PERCENT OF BUSINESS 100%	5.038 PC	
PC	*****	THE FOLLOWING PRICE EFFECTIVE 9/01/05	*****	
PC	26082056	STEERING COL. HOUSING PURCHASE COMPLETE TO BLUEPRINT REV. 07A DATED 3/12/03 PER CHART REV. 07A DTD 3/12/03 ACTIVE ACT 2400 75000 TAX 4B WEEKLY CAP 20446 MIN LOT SIZE	5.368 PC	

CONTINUED ON PAGE 2

THIS CHANGES OR AMENDS
PURCHASE ORDER NOW IN YOUR POSSESSION.

S. ZELINKO,

PHONE

BUYER

(989) 757-9178 EXT: 9178

FAX (989) 757-5094 PAGE

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI PURCHASE ORDER

SAG90I5036

ALTERATION 27436

ORDER ISSUE DATE: 12/18/02
 AUGUST 24, 2005

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

VENDOR 371376 DUNS 025999009

INVAR MANUFACTURING % LINAMAR SALES
 25300 TELEGRAPH RD STE 450
 SOUTHFIELD MI 48034

P.O. NUMBER (AND RELEASE NUMBER, IF APPLICABLE) MUST APPEAR ON ALL INVOICES, PACKING SLIPS,
 PACKAGES AND BILLS OF LADING. ITEM CODE NUMBERS MUST APPEAR ON ALL INVOICES AND PACKING SLIPS.
 ADDRESS ALL INQUIRIES AND CORRESPONDENCE TO THE NAME SHOWN AT BOTTOM OF P.O. (OR RELEASE).

DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR KA
F.O.B.			VIA	

STATE & LOCAL SALES
 USE TAX CODES
 PERMIT NO 3800440

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
PC		REQUIREMENTS CONTRACT PERCENT OF BUSINESS 100%		
	*****	THE FOLLOWING PRICE EFFECTIVE 9/01/05	*****	
	26086164	STEERING COL. HOUSING PURCHASE COMPLETE TO BLUEPRINT REV. 85C DATED 1/28/03 PER CHART REV. 85C DTD 1/28/03 ACTIVE	5.716 PC	
		ACT 2400 75000 TAX 4B WEEKLY CAP 2700 MIN LOT SIZE PERCENT OF BUSINESS 100%		
PC	*****	THE FOLLOWING PRICE EFFECTIVE 9/01/05	*****	
	26094290	SUPPORT, STRG COL HSG PURCHASED COMPLETE TO BLUEPRINT REV. 55Z DATED 8/22/03 PER CHART REV. 55Z DTD 8/22/03 ACTIVE	5.437 PC	
		ACT 2400 75000 TAX 4B WEEKLY CAP 525 MIN LOT SIZE PERCENT OF BUSINESS 100%		
	*****	THE FOLLOWING PRICE EFFECTIVE 9/01/05	*****	
	26096002	HOUSING, STRG COLUMN (TILT)	5.672 PC	

CONTINUED ON PAGE 3

THIS CHANGES OR AMENDS
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S. ZELINKO,

PHONE

BUYER (989) 757-9178 EXT: 9178

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ORIGINAL COPY

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI PURCHASE ORDERSAG90I5036
ALTERATION 27436ORDER ISSUE DATE: 12/18/02
AUGUST 24, 2005

INVOICE TO

ATTN: ACCOUNTS PAYABLE

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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR KA
F.O.B.			VIA	

STATE & LOCAL SALES,
 USE TAX CODES
 PERMIT NO 3800440 4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
PC		REQUIREMENTS CONTRACT PURCHASED COMPLETE TO BLUEPRINT REV. 07B DATED 5/18/05 PER CHART REV. 07B DTD 5/18/05 ACTIVE ACT 2400 75000 TAX 4B WEEKLY CAP 380 MIN LOT SIZE PERCENT OF BUSINESS 100%		
PC	*****	THE FOLLOWING PRICE EFFECTIVE 9/01/05	*****	
PC	26105013	SUPPORT, STRG COL HSG PURCHASED COMPLETE TO BLUEPRINT REV. 19A DATED 1/29/04 PER CHART REV. 19A DTD 1/29/04 ACTIVE ACT 2400 75000 TAX 4B WEEKLY CAP 5000 MIN LOT SIZE PERCENT OF BUSINESS 100%	5.235	PC

CONTINUED ON PAGE 4

THIS CHANGES OR AMENDS
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S. ZELINKO,

PHONE

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FAX (989) 757-5094 PAGE

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI PURCHASE ORDERSAG90I5036
ALTERATION 27436ORDER ISSUE DATE: 12/18/02
AUGUST 24, 2005

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

VENDOR 371376 DUNS 025999009

INVAR MANUFACTURING % LINAMAR SALES
 25300 TELEGRAPH RD STE 450
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48034

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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR KA
F.O.B.			VIA	

STATE & LOCAL SALES,
 USE TAX CODES
 PERMIT NO 4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.
 3800440

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		REQUIREMENTS CONTRACT STRUCTURE, SPECIFICATION AND OTHER DOCUMENT ISSUED BY BUYER OR ACCEPTED IN WRITING BY BUYER, WHETHER EXPRESSED IN WRITTEN FORM OR BY ELECTRONIC DATA IN- TERCHANGE, RELATING TO THE GOODS AND/OR SERVICES TO BE PROVIDED BY SELLER PUR- SUANT TO THIS CONTRACT (SUCH DOCUMENTS ARE COLLECTIVELY REFERRED TO AS THIS "CONTRACT"). A COPY OF BUYER'S GENERAL TERMS AND CONDITIONS AND CUSTOMER SPE- CIFIC REQUIREMENTS ARE AVAILABLE UPON WRITTEN REQUEST TO BUYER OR VIA THE INTERNET AT DELPHI'S WEBSITE, WWW.DELPHI. COM. SELLER ACKNOWLEDGES AND AGREES THAT IT HAS READ AND UNDERSTANDS BUYER'S GENERAL TERMS AND CONDITIONS AND CUS- TOMER SPECIFIC REQUIREMENTS. IF SELLER ACCEPTS THIS CONTRACT IN WRITING OR COM- MENCES ANY OF THE WORK OR SERVICES WHICH ARE THE SUBJECT OF THIS CONTRACT, SELLER WILL BE DEEMED TO HAVE ACCEPTED THIS CONTRACT AND BUYER'S GENERAL TERMS AND CONDITIONS AND CUSTOMER SPECIFIC RE- QUIREMENTS IN THEIR ENTIRETY WITHOUT MODIFICATION. ANY ADDITIONS TO, CHANGES IN, MODIFICATIONS OF, OR REVISIONS OF THIS CONTRACT (INCLUDING BUYER'S GENERAL TERMS AND CONDITIONS AND CUSTOMER SPE-		

CONTINUED ON PAGE 5

THIS CHANGES OR AMENDS
 PURCHASE ORDER NOW IN YOUR POSSESSION.

S. ZELINKO,

PHONE

BUYER
 (989) 757-9178 EXT: 9178
 FAX (989) 757-5094 PAGE

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
 DELPHI CORPORATION
 3900 E HOLLAND RD.
 SAGINAW, MI 48601-9494

DELPHI PURCHASE ORDER

SAG9015036

ALTERATION 27436

ORDER ISSUE DATE: 12/18/02
AUGUST 24, 2005

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

VENDOR 371376 DUNS 025999009

INVAR MANUFACTURING % LINAMAR SALES
 25300 TELEGRAPH RD STE 450
 SOUTHFIELD MI

48034

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DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES IAR KA
F.O.B.			VIA	

STATE & LOCAL SALES,
USE TAX CODES
 PERMIT NO 3800440 4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		<p>REQUIREMENTS CONTRACT CIFIC REQUIREMENTS WHICH SELLER PROPOSES WILL BE DEEMED TO BE REJECTED BY BUYER EXCEPT TO THE EXTENT THAT BUYER EXPRESS- LY AGREES TO ACCEPT ANY SUCH PROPOSALS IN WRITING.</p> <p>DIRECTIONS TO FIND DELPHI'S GENERAL TERMS AND CONDITIONS ON THE INTERNET.</p> <p>1) GO TO DELPHI'S INTERNET WEB SITE WWW.DELPHI.COM</p> <p>2) CLICK ON SUPPLIERS</p> <p>3) CLICK ON DELPHI SUPPLIER COMMUNITY PORTAL</p> <p>4) CLICK ON GENERAL TERMS AND CONDITIONS</p> <p>5) CLICK ON YOUR PREFERRED LANGUAGE VERSION OF THE GENERAL TERMS AND CONDITIONS</p> <p>DIRECTIONS TO FIND DELPHI'S CUSTOMER SPECIFIC REQUIREMENTS ON THE INTERNET</p> <p>1) GO TO DELPHI'S INTERNET WEB SITE WWW.DELPHI.COM</p> <p>2) CLICK ON SUPPLIER'S</p> <p>3) CLICK ON DELPHI'S SUPPLIER COMMUNITY PORTAL</p> <p>4) CLICK ON SUPPLIER STANDARDS</p> <p>5) CLICK ON DELPHI CUSTOMER SPECIFIC REQUIREMENTS</p>		

THIS CHANGES OR AMENDS
 PURCHASE ORDER NOW IN YOUR POSSESSION.

S. ZELINKO,

PHONE BUYER

(989) 757-9178 EXT: 9178
 FAX (989) 757-5094 PAGE

PURCHASING LOCATION

DELPHI SAGINAW STEERING SYSTEMS
DELPHI CORPORATION
3900 E HOLLAND RD.
SAGINAW, MI 48601-9494

DELPHI

PURCHASE ORDER

ORIGINAL COPY

SAG9014570

ALTERATION 19791

ORDER ISSUE DATE: 05/11/01
DECEMBER 22, 2004

INVOICE TO

ATTN: ACCOUNTS PAYABLE

SHIP TO

VENDOR 371376 DUNS 025999009

INVAR MANUFACTURING % LINAMAR SALES
25300 TELEGRAPH RD STE 450
SOUTHFIELD MI 48034

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ADDRESS ALL INQUIRIES AND CORRESPONDENCE TO THE NAME SHOWN AT BOTTOM OF P.O. (OR RELEASE).

DATE REQUIRED	DATE PROMISED	TERMS	REC. DEPT. NOTIFY	CODES VAR SA
F.O.B.			VIA	

STATE & LOCAL SALES,
USE TAX CODES 4B-NOT TAXABLE - FOR INDUSTRIAL PROCESSING.
PERMIT NO 3800440 4F-DO NOT BILL TAX. BUYER HAS A DIRECT PAY PERMIT.

QUANTITY	ITEM CODE NO.	DESCRIPTION	UNIT PRICE	UNIT MEAS.
		REQUIREMENTS CONTRACT IF SELLER ACCEPTS THIS CONTRACT IN WRITING OR COMMENCES ANY OF THE WORK OR SERVICES WHICH ARE THE SUBJECT OF THIS CONTRACT, SELLER WILL BE DEEMED TO HAVE ACCEPTED THIS CONTRACT AND BUYER'S GENERAL TERMS AND CONDITIONS IN THEIR ENTIRETY WITHOUT MODIFICATION. ANY ADDITIONS TO, CHANGES IN, MODIFICATIONS OF, OR REVISIONS OF THIS CONTRACT (INCLUDING BUYER'S GENERAL TERMS AND CONDITIONS) WHICH SELLER PROPOSES WILL BE DEEMED TO BE REJECTED BY BUYER EXCEPT TO THE EXTENT THAT BUYER EXPRESS- LY AGREES TO ACCEPT ANY SUCH PROPOSALS IN WRITING.		

THIS CHANGES OR AMENDS
PURCHASE ORDER NOW IN YOUR POSSESSION.

DALE KOWALESKI,
PHO
BUYER
(989) 757-6009

PAGE